

# PASTOR OF STUDENT MINISTRIES

## GRACE CHURCH (EFCA) | MARSHALLTOWN, IA



**Official Title:** Pastor of Student Ministries

Grace Church is a body of believers who care deeply about the next generation! This is a position where you will have the freedom to leverage your gifts for God's glory and the backing to accomplish the discipling mission Jesus has entrusted to us. The aim of this position is to spread a passion for Christ by providing pastoral leadership for ministry to 7-12<sup>th</sup> grade students and their families, overseeing a team of volunteers to disciple and equip the next generation among us, and shaping the content of the teaching to ensure that Christ is exalted in and through all things.

**Background:** This full-time position is now open as our current Pastor of Student Ministries has been called to pursue further theological training after serving with us over the past six years.

**Qualifications:** The Pastor of Student Ministries will diligently seek a vital and growing personal relationship with the Lord Jesus. He will be a student of the Scriptures and a man of prayer. In this way he will keep watch over himself and those for whom he provides leadership (Acts 20:28). He will watch closely to his life as well as his doctrine (1 Tim. 4:16). By God's grace, He will seek to manage his own household well (1 Tim. 3:4-5). In all areas of life and witness, he will seek to provide a God-centered, Christ-exalting, Bible-saturated example for those under his influence as a shepherd of the flock at Grace Church (1 Peter 5:3).

**Type of person desired:** A sinner saved by grace who has a Spirit-wrought love for God and people, a call to pastoral ministry, a shepherd's heart, a zeal to uphold sound doctrine and equip the next generation, and a vision of how the gospel invades and informs all areas of life and ministry.

**Gifts/Strengths:** Teaching, heart for discipleship, evangelistic outreach, administration and organizational skills, ability to counsel teens and parents, investing in leaders and empowering them to do ministry, effective communication with teens, parents and fellow leaders.

### **Church & Community**

Grace Church was formed in Marshalltown in 1991 as Marshalltown Evangelical Free Church. The name was changed to Grace Church in 2018. It is a theologically conservative church with a blended worship style and a commitment to expository preaching. The church has a strong heritage of supporting both local and international missions.

Government: Elder-led | Average Attendance: 250 | Student Ministry (7-12<sup>th</sup>): 50-65

Community: We are located among an ethnically rich community of about 26,000 in central Iowa, about 1-hour NE of Des Moines and less than 90 minutes away from all three state universities.

### **Facilities**

Main Building: Our building is a renovated warehouse that is very functional. It includes a large area dedicated to student ministry, a large-group meeting space, a resource center, and a student activity center. We've completed an addition to the existing facility that includes a new sanctuary, adult ministry classrooms, & a children's ministry area called "The Garden."

**“The Big House”**: In 2016, the Lord opened the door for our church to purchase a large foreclosed home and property in an ethnically rich northside neighborhood near one of the public schools that we’ve had a gospel-partnership with for years. Some individuals from our congregation who embody the incarnational vision of gospel ministry among our neighbors reside on the second floor, while we use the main floor, large yard, driveway and garage to host various gospel outreaches as well as weekly after-school tutoring programs, ELL Bible studies and discipleship communities.

### **Compensation**

Salary: dependent upon experience (includes vacation, conferences & business expenses)

Housing: housing allowance available

### **Résumés**

Please email your résumé to [office@marshalltownefc.org](mailto:office@marshalltownefc.org), with “Pastoral Search Team” in the subject line. Please include along with your cover letter and résumé:

- A personal testimony of salvation and call to pastoral ministry
- A personal philosophy of ministry statement which includes an explanation of the gospel of Jesus Christ.
- A recent photo of yourself (and family, if applicable).

Full job description attached below. **\*Applications should be received by April 10, 2020.**

### **Questions?**

Please call 641.752.7171 or email [office@marshalltownefc.org](mailto:office@marshalltownefc.org)

For more info about Grace Church, visit [www.gracemtown.com](http://www.gracemtown.com)

For more info about the Evangelical Free Church of America, visit [www.efca.org](http://www.efca.org)

For more info about Marshalltown, visit [www.marshalltown-ia.gov](http://www.marshalltown-ia.gov) or [www.marshalltown.k12.ia.us](http://www.marshalltown.k12.ia.us)

# PASTOR OF STUDENT MINISTRIES

GRACE CHURCH (EFCA) | MARSHALLTOWN, IA



## Qualifications

- a. A man of God with a personal, consistent and growing relationship with Christ, displaying evidence of mature faith that produces a lifestyle worthy of imitation (Phil. 1:27).
- b. A definite call of God to full-time pastoral ministry, fulfilling the qualifications for pastoral leadership (1 Tim. 3:1-7, Titus 1:5-9, 1 Pet. 5:1-4) & displaying evidence of a shepherd's heart.
- c. A gift for teaching and shepherding from God's Word in a manner that is both engaging and faithful to the biblical text.
- d. A love for discipling students, for equipping parents and all believers for ministry, and for doing "the work of an evangelist" (2 Tim. 4:5).
- e. A passion for, ability to, and experience in leading others to faith in Christ.
- f. Ability to think strategically about the best ways to multiply disciples for Jesus Christ among students and families.
- g. He must care deeply about the spiritual formation & pastoral care of the entire congregation.
- h. Takes initiative and stewards time and energy to the glory of God.
- i. Minimum of an undergraduate degree in a ministry-related field with a preference for a graduate degree (M.Div. or similar).
- j. At least two years of ministry experience required (volunteer or vocational).
- k. Spanish language skills preferred but not required.
- l. Joyful embrace and affirmation of the EFCA Statement of Faith.

## Responsibilities

This leader will assist the pastoral staff in the ongoing development of a dynamic, gospel-centered ministry to students and their families.

- a. Plan, organize and execute a vibrant, age appropriate and gospel-centered student ministry that aims to build and equip students to become more fully devoted disciples of Jesus Christ.
- b. Develop, train and encourage a team of adults to leverage their unique gifts to reach and disciple students and families.
- c. Provide pastoral care and counseling to students and parents within your experience and skill set.
- d. Plan, organize and execute regular opportunities for students to develop as leaders and cultivate their God-given gifts to advance the Kingdom.
- e. Seek to foster a sense of community among students, volunteers and families.
- f. Faithfully & accurately maintain a student ministry budget and recommend annual changes.
- g. Minimal preaching, with more frequent opportunities as desired.
- h. Other duties as assigned.

## **Expectations & Accountability**

- a. The candidate should view this position as a ministry to be done in the power of the Holy Spirit, undergirded with prayer, guided by the Scriptures and manifesting the character of Christ for the glory of God.
- b. He will sustain a healthy, vibrant relationship with Christ through personal and corporate worship, study of God's Word, prayer, and ongoing fellowship with believers at Grace Church.
- c. He will carry out duties with honesty and integrity and maintain cordial compatibility with the rest of the staff.
- d. Maintain healthy family time and a godly relationship with his wife (if applicable).
- e. Cultivate a heart and mind that is open to learning, correction and growth.
- f. Regular attendance at worship services, staff and elder meetings.
- g. Work alongside pastors and staff to maintain a healthy ministry approach and pace.
- h. Speaking or missions opportunities outside Grace Church will be considered on a case-by-case basis.
- i. Following one year on staff, part-time Bible course work will be discussed.
- j. Senior Pastor will function as immediate supervisor.